

Wishram School
Board Minutes
04/08/2024

BOARD MEETING

School Board Directors attendance: School District employees in attendance:

Clyde Rosa Christina Patten-Rowan Mary Barnhart (Betsy) Yvonne Johnson	Chris Schumaker Tye Churchwell Sarah Hathaway
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GUESTS PRESENT: Caleb Rowan

- A. all to Order and Welcome Guests 3:30PM
- B. Pledge of Allegiance lead by C.Rosa
- C. Questions/comments from audience
- D. Roll Call (**Board Action Needed**)

All present.

- E. **EXECUTIVE SESSION** (45 MINUTES)

RCW 42.30.110 (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

C.Rosa announced that the board was going into executive session for 45 minutes and excused all non-director meeting attendees except S.Hathaway who was requested to remain as an HR reference.

START TIME: 3:34PM

END TIME: 4:03PM

No actions or decision made during the executive session.

- F. **New Business** (**Board Action Needed**)

1) District Leadership: Determine method to establish Superintendent & Principal leadership. Consider methods such as posting internally, hiring a search firm, or other options as developed in the discussion.

A discussion was held with the board and admin team. The board acknowledged there is a high turn-over in Superintendents state-wide and Wishram School has experienced Superintendent annual turn-over in the last 2 years. The board discussed and compared the processes of posting internally which is limited to Wishram School District's current employees vs posting externally which can be statewide or nationwide. The board discussed the importance of a process that ensures the board has done its due diligence in identifying a candidate to lead the school and to

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establish a financially sustainable leadership team. The board discussed the importance of well-written job descriptions in either an internal or an external posting and requested Mr. Schumaker to prepare job descriptions for the school leadership for the board to review.

C.Patten-Rowan motioned to post the district leadership positions internally.

M.Barnhart seconded the motion.

Y.Johnson requested to modify the motion as "first post internally for the Superintendent position and the Principal position (2 separate positions) for the vote.

M.Barnhart seconded

Motion passed

2) Special Meeting Date: Schedule next special meeting date.

C.PATTEN-ROWAN motioned to schedule a Special Meeting for Tuesday 4/16/24 at 5:15PM

Y.JOHNSON Seconded the Motion

Motion PASSED.

Adjournment

5:00PM

Chris Schumaker

Chris Schumaker (May 21, 2024 13:38 PDT)

Christopher Schumaker, Board Secretary

Clyde Rosa

Clyde Rosa (May 21, 2024 13:31 PDT)

Board Chair or Designee