

# Teacher Compensation Information

- ⇒ Competitive 180 day Salary
- ⇒ 5 Optional Days at Per Diem Rate
- ⇒ 3 Paid Personal Days with carry over options
- ⇒ Professional Development budget
- ⇒ WA State SEBB Health Insurance
- ⇒ WA State Retirement
- ⇒ Professional Learning Days

## 2024-2025 TEACHER SALARY MATRIX

STEP	BA-0	BA-15	BA-30	BA-45	BA-90	MA-0	MA-45	MA-90
0	\$53,594	\$55,044	\$56,541	\$58,047	\$62,869	\$64,256	\$69,080	\$72,189
1	\$54,318	\$55,786	\$57,304	\$58,872	\$63,747	\$64,972	\$69,844	\$72,933
2	\$55,004	\$56,486	\$58,022	\$59,712	\$64,571	\$65,689	\$70,549	\$73,671
3	\$55,712	\$57,209	\$58,760	\$60,504	\$65,355	\$66,372	\$71,218	\$74,417
4	\$56,406	\$57,969	\$59,529	\$61,334	\$66,215	\$67,087	\$71,965	\$75,187
5	\$58,954	\$59,613	\$60,270	\$62,176	\$67,034	\$67,812	\$72,674	\$75,960
6	\$59,694	\$60,362	\$61,028	\$63,027	\$67,866	\$68,556	\$73,396	\$76,695
7	\$61,008	\$61,688	\$62,367	\$64,476	\$69,384	\$69,952	\$74,857	\$78,255
8	\$62,983	\$63,687	\$64,388	\$66,674	\$71,646	\$72,144	\$77,122	\$80,639
9	\$62,983	\$65,799	\$66,524	\$68,891	\$73,982	\$74,361	\$79,457	\$83,095
10	\$62,983	\$65,799	\$68,687	\$71,222	\$76,383	\$76,696	\$81,859	\$85,616
11	\$62,983	\$65,799	\$68,687	\$73,623	\$78,896	\$79,098	\$84,371	\$88,202
12	\$62,983	\$65,799	\$68,687	\$75,949	\$81,477	\$81,594	\$86,952	\$90,903
13	\$62,983	\$65,799	\$68,687	\$75,949	\$84,121	\$84,177	\$89,595	\$93,661
14	\$62,983	\$65,799	\$68,687	\$75,949	\$86,779	\$86,835	\$92,426	\$96,527
15	\$62,983	\$65,799	\$68,687	\$75,949	\$89,036	\$89,094	\$94,830	\$99,039
16	\$62,983	\$65,799	\$68,687	\$75,949	\$90,816	\$90,875	\$96,724	\$101,017