

**WISHRAM SCHOOL  
BOARD MINUTES**

February 19th, 2014

Meeting called to order at 5:00P.M. by C.Rosa.

<b>School Board Members in attendance:</b> <ul style="list-style-type: none"><li>○ Detmar McCullough</li><li>○ Kandy Churchwell</li><li>○ Clyde Rosa</li><li>○ Eugene Wilson</li><li>○ Jeri Ruefer-Hore</li></ul> <b>Guests present:</b> Charlie Hore, Peter Leon, Ron Franklin, (Betsy Barnhart until 5:35), Vi Strode, Kim Theis (5:06pm)	<b>School District employees in attendance:</b> <ul style="list-style-type: none"><li>○ Superintendent Duane Grams</li><li>○ Business manager Sarah Hathaway</li><li>○ Assistant Principal Heather Gimlin</li><li>○ Lead Teacher Paul Pickette</li><li>○ Lead Teacher Joan Chantler</li><li>○ Athletic Director Tye Churchwell</li></ul>
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The Pledge of Allegiance was led by Chairman Clyde Rosa.

C.Rosa welcomed guests and offered them the opportunity to speak.

Staff reports

- Paul Pickette: Reported on eagle viewing field trip on the mouth of the Klickitat. Trip went well. Then visited the Discovery Center. Also reported that Awards ceremony was re-schedule to this Friday.
- Joan Chantler: Reported that Native American Artist -Jefferson Green postponed due to death in his family. Local artist, Toms Royal, will be at Wishram School in March as part of the Confluence Grant \$1500. A Mural similar to the one in the Wishram School entrance will be created.
- Heather Gimlin
  - ASB-Seniors will be holding a Salmon Feed on March 21<sup>st</sup> and will be doing an apparel fundraiser starting next week.
  - Snow Day: School was closed due to weather on Jan. 7<sup>th</sup> 2014. This day will be made up on 6/13/14.

Old Business:

- After School Program Report: Due to weather, February's ASP has only resulted in about 1 week of activities. Will give a full report at the end of February once a whole month has elapsed.
- Van Training  
J.Ruefer-Hore motioned to approve the first reading of the Van Training revised policies as listed below.  
E.Wilson seconded the motion. Motion approved.

**UPDATE: VAN TRAINING**

- 6625P Private Vehicle Transportation – *Removed annual training requirement.*
- 6625F Private Vehicle Transportation Form – *Removed driver training line item.*
- 6630 Driver Training and Responsibility - *Added Van Drivers*
- 6630F Driver Certification – *Removed driver training line item.*

New Business:

- eCertification HQT Building Report: H.Gimlin reported that Wishram is in compliance with the Priority School requirement that all teachers are highly qualified. Discussed pending changes to these requirements and the plans to prepare for those changes.
- Priority School Report Ron Franklin: A discussion was held regarding the "*Schools and Students to Success Plan*". Mr. Franklin noted that based on his observations it is obvious that the school

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board and school administration support the teachers at Wishram School. H.Gimlin distributed the *School and Students to Success Plan* and a simplified reference sheet. Discussion of the plan document followed. Mr. Franklin encouraged the school board to review the plan. Next meeting of the school board (scheduled for 3/25/14) will include a review of the *School and Students to Success Plan* document.

- Guest Betsy Barnhart requested to speak in the meeting. C.Rosa granted permission to speak. Ms. Barnhart stated that she is attending this meeting as an advocate of the Wishram school teachers as well as the Teacher's Union and is endorsing Heather Gimlin for Principal/Superintendent position.

Lead Teacher-J.Chantler added that she initiated a petition endorsing Heather Gimlin for Principal/Superintendent and presented it to the Wishram School Board.

Guest R. Franklin explained that the Principal/Superintendent position, when filled by 2 people and in the event that the school fails to meet the Priority School requirements, the school district will be required to terminate a principal. On the other hand, when the Principal and Superintendent position is filled by 1 person, and in the event the school fails to meet the Priority Schools requirements, the Principal/Superintendent is not required to be terminated.

Other items of school business:

- SPORTS COMBINE: Klickitat has submitted a request to join Lyle Wishram combine baseball program.  
K.Churchwell motioned to approve adding Klickitat to the baseball combine for one year.  
J.Ruefer-Hore seconded motion.  
Motion approved.
- School Board Monthly Meeting Date: S.Hathaway requested that the monthly board meeting be changed to the 4<sup>th</sup> Tuesday of each month.  
J.Ruefer-Hore motioned to change the board meeting to the 4<sup>th</sup> Tuesday of the month at 5:00p.m.  
D.McCullough seconded the motion.  
The motion was approved.

January 15<sup>th</sup> 2014 Board Meeting Minutes

J.Ruefer-Hore motioned to accept board minutes of January 15<sup>th</sup>, 2014 as written.

K. Churchwell seconded the motion.

The motion was approved.

**MOVE TO EXECUTIVE SESSION START: 5:50 END: 6:04**

RETURNED TO REGULAR SESSION 6:04

C.Rosa reported that no decisions were made during the executive session.

C. Rosa reported that after the regular session the board will enter an Executive Session with H.Gimlin followed by an Executive Session with T.Churchwell.

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**Consent Agenda**

- Voucher approval – review of monthly bills
- Budget Status Report
- Payroll

J.Ruefer-Hore motioned to approve the consent agenda in its entirety,  
D.McCullough seconded the motion and it passed as follows:

General Fund A/P		\$17575.32
Capital Projects		\$0.00
Payroll	\$1520.94	
Payroll vendors	\$23,093.17	
Payroll transfer	\$96,339.60	
TOTAL PAYROLL		\$120,953.71
ASB		\$541.04
TRUST		\$0.00

**Policy Review – Policy as follows**

K.Churchwell motioned to approve the second reading of policies as follows.

J.Ruefer-Hore seconded the motion.

Motion approved.

<b><u>NEW</u></b>	<i>Classification : essential</i>
3211/3211P	Transgender Students. New policy addresses student records use of names/pronouns, restroom accessibility, locker rooms, sports/P.E. classes, dress codes, gender segregation, harassment, and complaint filing.
3247/3247P	Isolation and Restraint of Students with IEPs and Section 504 Plans. New policy and procedure addresses ESHB 1688's new definitions and parental notification requirement regarding incidents of restraint and isolation specific to students with IEPs and 504 plans.
<b><u>UPDATES</u></b>	<i>Classification : Essential</i>
3420/3420P	Anaphylaxis Prevention and Response. Policy and procedure revised to include discretionary language from ESB 5104, which allows districts to maintain their own stock of epinephrine autoinjectors (brand name: EpiPens). -- Includes a model Employee Administration of Epinephrine by Autoinjector Opt Out Form. --- Includes a model Notice of Emergency Medication Administration.
<b><u>CORRECTIONS*</u></b>	<i>Classification : Essential</i>
1630	Evaluation of the Superintendent. Policy corrected to remove legal reference, minor non-substantive correction to policy language.
3210	Nondiscrimination. Cross Reference added: Policy 3211, Transgender Students.
3207	Prohibition of Harassment, Intimidation and Bullying. Cross Reference added: Policy 3211, Transgender Students.
3231	Student Records. Cross Reference added: Policy 3211, Transgender Students.
3246/3246P	Use of Isolation, Restraint, Restraint Devices and Reasonable Force. Policy and procedure renamed to Use of Reasonable Force, corrected to delete references to content now contained in the new policy/procedure 3247, Isolation and Restraint of Students with IEPs and 504 plans.
3240P	<i>Classification : PRIORITY</i> Student Conduct Expectations and Reasonable Sanctions. Procedure name corrected references to other district policies deleted so that districts may insert their own.
3421/3421P	Child Abuse, Neglect and Exploitation Prevention. Policy revised to add cross-reference, strike language now contained in Policy
3000	<b><u>REVISED TABLE OF CONTENTS *</u></b> Series, Students --- Revised to reflect 3211/3211P, Transgender Students. --- Revised to reflect name change for 3246/3246P, Use of Reasonable Force. ----Revised to reflect 3247/3247P, Isolation and Restraint of Students with IEPs and Section 504 Plans.

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**C.Rosa moved to Executive Session with H.Gimlin for discussion of qualifications from 6:25pm-6:45pm**

No final actions taken during executive session.

**C.Rosa moved to Executive Session with T.Churchwell for discussion of qualifications from 6:45pm-7:10pm.**

No final actions taken during executive session.


Returned to regular session at 7:10pm.

Discussed mailing a survey out to the community for input on the characteristics they would prefer in a Principal/Superintendent. The survey will be included in the next monthly newsletter scheduled for the end of February.

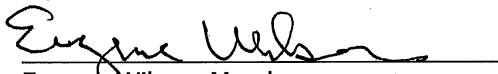
Discussion followed regarding an internal posting of the position of Principal/Superintendent. D.Grams will draft an internal posting and distribute to the Board of Directors for review before posting. An internal posting will be renewed at each monthly board meeting until the position is filled.

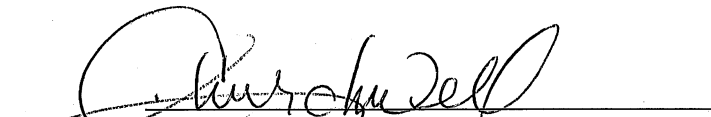
J.Ruefer-Hore motioned to post the position of Principal/Superintendent internally and hire from within. E.Wilson seconded the motion. Motion was approved.

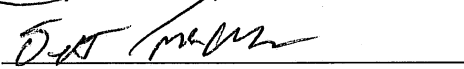
Meeting adjourned at 7:15pm.

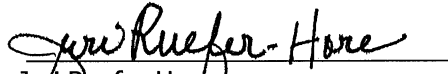
  
Duane Grams, Secretary

  
Clyde Rosa, Chairman

  
Eugene Wilson, Member

  
Kandy Churchwell, Member

  
Detmar McCullough, Member

  
Jeri Ruefer-Hore

To: Wishram School Board

From: The undersigned Wishram School Staff

Re: Superintendent/Principal position

We, the undersigned Wishram School Staff, recommend hiring Heather Gimlin for the position of Superintendent/Principal. She is skilled, highly trained, fair, personable, and professional. She is knowledgeable in leading us to meet demanding new standards. She is firm yet tactful and diplomatic as she teaches students to accept responsibility for their actions. The fact that she is already familiar with and loyal to our school, and popular with both staff and students are extremely valuable assets. The fact that she has been able to have a transition year working alongside with Duane's able leadership gives her a significant head start.

As Duane Grams can explain, the political situation requires that we make this a Superintendent/Principal position. The way the legislature and Board of Education are currently constructing the laws and our small school size, no person of Heather's caliber would consent to become a principal at Wishram School.

Thank you for your consideration in this matter.

Joan Anderson

Delores Ewing

Betsy Barnhart

Janet Sullivan

Karen

Kristen King

Todd Ingram

Cassidy

Judy Shimm

Larry Smith

Bambi Cameron

Paul Fickett

V. Strabo

Katrina Guthrie

Charal Hathaway

Antoine Montoya