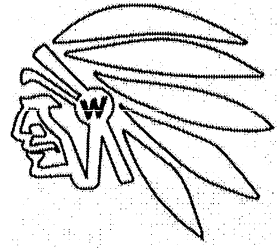


# WISHRAM SCHOOL DISTRICT 094



## WISHRAM SCHOOL BOARD

### WORK SESSION

February 6th, 2015

### ATTENDANCE:

C.Rosa, E.Wilson, K.Churchwell, Detmar McCullough  
Heather Gimlin, Tye Churchwell, Sarah Hathaway

Guests: Melissa Krueder, K.Weaver, B.Barnhart, K.Ringer

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BEGIN – 2:00PM

Discussion with esd112 Melissa krueder regarding the esd112 search services.

Process usually takes 5-6 weeks

Candidates will be credentialed before bringing them to the school for review. They will bring all candidates regardless of the credentials results but will alert school of any red flags that you need to be warned of.

After admin and board have reviewed, the school staff and community will have a chance to meet and greet and provide feedback.

The board members expressed that the ideal candidate must have the energy for the needs of this school. Also expressed that it is important that the person is an educator and who has a strong grasp of education requirements. Members of the board believe that the position should be "80% principal 20% superintendent"

Discussed the interview process

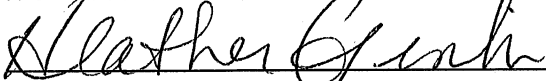
The meet & greet and interview schedule will be announced before the day of the interview.


### TEACHERS CONTRIBUTION (KR, KW, BB)

The following characteristics and strengths are some of the things that the Wishram School teachers request to be considered during the selection process:

- Collaborative with teachers
- Discipline comes first even before learning – *the teachers do not want to return to the Wishram of the past*
- Union and teacher friendly – respect the union contract
- This position requires long hours
- Respect that the teachers are willing and actively wearing many hats and the superintendent/principal will be expected to do the same.
- Strong curriculum and TPEP knowledgeable

ADJOURNMENT: 3:30PM

 4-2-15  
Heather Gimlin, Superintendent DATE

 5-26-15  
Clyde Rosa, School Board President DATE

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